

ASIA PACIFIC JOB OPENINGS

Location: Surabaya, Indonesia

Job Title: HR Manager / HR Business Partner

Job Description:

We are looking for an experienced HR Professional, with an in-depth knowledge across all HR disciplines. You will be required to have a Bachelor's Degree in Business Management or HRM, with at least 10 years of relevant experience gained in a multinational environment. To be successful in this role, you should possess effective stakeholder management skills, with the tenacity to get buy-in from all stakeholders within a matrix environment. You will need to have an engaging personality, capable of representing the organization and to represent HR to Business Leaders, using a consultative approach. This role positions you in a position of influence as a key driver to develop and embed a high-performance culture within the organization. You will find yourself working in a respected organization with job expansion opportunities, considering the company's strategic expansion plans within the region.

Requirements: Bachelor's degree in Human Resources or related field; Strong exposure in HR field within MNC; Experience at HR Business Partner level is preferred; Well versed in Indonesian labor law and related statutory regulations; Must have previous experience of dealing with industrial relations within a unionized working environment; Knowledgeable in HRM and HRIS (we use Success Factors); Result-driven approach; People oriented with good understanding of building positive relationships; Well-developed communication skills and good command of English.

Resumes can be sent to: Maya.SARI@aschulman.com

Location: Dongguan / Shanghai China

Job Title: Key Account Manager EP

Job Description:

The Key Account Manager EP has responsibilities to provide excellent services to Key Account customers for sustainable profitable growth and achieve company sales target.

Requirements: Solid experience in Engineering Plastics and good analytical capability for the market. Strong technical capability to help customers solve technical problems. Excellent communication skills for maintaining good relationship with internal colleagues and key customers. Be Proactive.

Resumes can be sent to: cecilia.wang@aschulman.com

Location: Dongguan / Shanghai China

Job Title: Technical Project Manager EP

Job Description:

The Key Account Manager EP has responsibilities to provide excellent technical project support to customers, from enquiry through to product development, moulding trials and after sales service.

Requirements: A Bachelor degree majored in Chemical materials or polymer science and higher degree is a plus. Solid background in Engineering Plastics industry. Proven record of strong technical capability to pinpoint the customers' technical problems. Excellent communication in maintaining the good rapport with customers. Proven track record working out of a home office base

Resumes can be sent to: cecilia.wang@aschulman.com

Location: Johor, Malaysia

Job Title: Supply Chain Manager

Job Description:

Responsible for the development of Supply Chain strategies for Malaysia, utilize the supply chain functions, including planning, logistics, warehouse, custom issues in both Senai and Batu Pahat, integrating the supplier / people resource.

Requirements: Well-developed leadership and team management skills. Organizational skills - able to work under matrix organization. Ability to communicate professionally with people within all levels of the organization. Proven success in Supply Chain is a requirement. Problem analysis and conflict resolution at all functional levels. Understanding of corporate finance - income statements, balance sheets, and cash flow (i.e. working capital). Complex analytical skills, ability to understand business processes and how they integrate or impact an organization. Excellent communicator and team player. Must have strong written and verbal skills. Accountable, results-oriented, and self-motivated; open-minded to challenges. 5-8 years of supply chain experience in a manufacturing organization, with a minimum of 3 years management experience. International experience working for MNC's is preferred. Working in complex multi-cultural organizations.

Resumes can be sent to: cecilia.wang@aschulman.com

Location: Johor, Malaysia

Changshu, China

Job Title: Sales Manager CPC

Job Description:

As part of the A.Schulman Plastic Sales Team, we need to enhanced relationship with current and new customers in order to growth and achieve company KPI and objectives.

Requirements: Diploma / Degree in any field, related field is an extra advantages. 5 years working experience of Sales in Color MB industry. Ability to communicate professionally with people within all levels of the organization and external contacts. Judgment and decision making skills, analysis of costs and benefits of changes and recommending the most appropriate action. Conflict resolution and negotiation; the ability to handle complaints, settle disputes, and resolve conflicts. Complex analytical skills, ability to understand business processes. Accountable, results-oriented, and self-motivated; open-minded to challenges. Able to manage change and to meet commitments and deadlines

Resumes can be sent to: cecilia.wang@schulman.com